

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, November 10, 2022. Ryan Keller, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Charley Jackson were present.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Executive Session: Friday, October 7, 2022
Executive Session: Saturday, October 8, 2022
Executive Session: Tuesday, October 11, 2022
Executive Session: Thursday, October 13, 2022
Special Session: Thursday, October 13, 2022
Regular Session: Thursday, October 13, 2022
Special Session: Monday, October 31, 2022

C. Field Trips

NHS Winter Guard to Dayton, Ohio on April 12-16, 2023, to compete at the WGI World Championships, requiring an out of state and overnight stay.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	NHS	Lisa Milner
b. FMLA	NCMS	Marie Bettenbrock
c. FMLA	CCHS	Deanne Blankenship
d. FMLA	JTE	Alyssa Rissler

2. Non-Certified

a. FMLA	CCHS	Kyra Stemler
b. FMLA	SPED	Tara Mitchell
c. Medical Leave	NHS	Carla Morris
d. Not Eligible for Leave	ME	Lindsey Hendrix
e. Not Eligible for Leave	JTE	Tiffany Evans
f. Not Eligible for Leave	CCE	Crystal Lawson
g. Not Eligible for Leave	FPE	Destine Pfeil

B. RETIREMENTS

1. Certified	None
2. Non-Certified	None
3. Place on Retirement Index	None

C. RESIGNATIONS

1. Certified	None	
2. Non-Certified		
a. Custodian (eff. 10/21/22)	ESE	Aaron Rogers
b. IA (eff. 10/13/22)	ESE	Abigail Bennett
c. Custodian (eff. 10/14/22)	SES	Erick Barnett II
d. Title I- Parent Liaison (eff. 11/3/22)	VBE	Keli McCoy
e. IA (eff. 10/27/22)	NCMS	Tamara Heck
f. Custodian (eff. 11/11/22)	NCMS	Alyssia Barnett
g. Director of Extended Services	CO	Jesse Trunnell
3. ECA Resignations	None	
4. ECA Lay coaches	None	

D. TRANSFERS

1. Certified	None
2. Non-Certified	None

E. EMPLOYMENT

1. Certified	None	
2. Non-Certified		
a. IA (29 hr)	FPE	Stephanie Lear
b. School Nurse-LPN (eff. 11/14/22)	North Campus	Charlene McKean
3. Supplemental	None	

F. EXTRA-CURRICULAR

1. Extra-Curricular Certified	None	
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Varsity Asst. Boys' BB Coach (50%)	NHS	Billy Pettiford
b. Varsity Asst. Boys' BB Coach (50%)	NHS	Michael Medearis
c. 9 th Grade Boys' BB Coach	NHS	Jeremy Maffioli
d. Varsity Asst. Girls' BB Coach	NHS	Matt Stuckey
e. 9 th Grade Girls' BB Coach	NHS	Troy Batchelor
f. 5 th /6 th Grade Boys' BB Coach (49% & 51%)	CCE	Joshua Booe
g. 5 th /6 th Grade Boys' BB Coach (51% & 49%)	CCE	Jeremiah Ledgerwood
h. MS Head Wrestling Coach	NCMS	Ryan Colclasure
i. JH Cheer Coach	CCHS	Peyton Sindors
4. Supplemental	None	

G. CHANGES

1. Certified		
a. Moved to an Employment Agreement (effective 11-11-22)	NCMS	Julia Fritch

2. Non-Certified		
a. Food Services (from 6 hr to 5.75 hr)	NCMS	Pam Moran
b. Recommendation Correction- from Bus Aide to Bus Driver (eff. 10/24/22)	Trans	Regina Girton
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM		
a. Classroom (Volunteer)	CCE	Brittany Backfish
b. Classroom (Volunteer)	CCE	Nicole Romas
c. Classroom (Volunteer)	CCE	James Curtis
d. Classroom (Volunteer)	CCE	Traci Skelton
e. Classroom (Volunteer)	CCE	John Fritz
f. Classroom (Volunteer)	CCE	Candice Fritz
g. Classroom (Volunteer)	CCE	Amanda Elliott
h. Classroom (Volunteer)	SES	Joyce Hewitt
i. Classroom (Volunteer)	SES	Kelsy Wells
j. Classroom (Volunteer)	VBE	Ashley Rowe
k. Classroom (Volunteer)	VBE	Karen Pruettt
l. Classroom (Volunteer)	VBE	Niki Stewart
1. ECA		
m. Band (Volunteer)	NHS	Katrinka Baty
n. Band (Volunteer)	NHS	Elizabeth Dupin
2. ATHLETICS		
a. Assist. Boys' Basketball Coach (Vol)	CCHS	Kyler Rhodes
b. Assist. Girls' Wrestling Coach (Vol)	NHS	Victoria Gaugis
c. Assist. Boys' 7 th Grade Coach (Vol)	NCMS	P.J. Scott
d. Assist. JH/Elem Cheer Coach (Vol)	CCHS/CCE	Alicia Romas
e. Assist. JH/Elem Cheer Coach (Vol)	CCHS/CCE	Brittany Backfish
f. Assist. JH/Elem Cheer Coach (Vol)	CCHS/CCE	Amanda Elliot
g. Assist. 5/6 Boys' BB Coach (Vol)	CCE	Troy Lowdermilk
h. Assist. 6 th Boys' BB Coach (Vol)	NCMS	Alan Goff
I. TERMINATIONS	None	
J. Suspension Without Pay	None	
K. NON-RENEWAL	None	

Mrs. Baysinger moved to approve the consent agenda. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

None

IV. Old Business

None

V. Superintendent's Report

Superintendent Fritz noted:

- Welcome to new hires Stephanie Lear and Charlene McKean.
- Parent/Teacher conferences was a success with 97% participation.
- Thanks were extended to CCS Veterans Matthew Harvey, Clarence Johnson, Jeremy Fowler, Don Fritsch, Paul Neely, Garicke Rubin, Lynn Wise, Rex Hane, Kelly Knox, Mark Raetz, Sara Archer, Mike Tisdale, Lonnie Boyce, Robert Harmon, Howard Hughes, Damon Shepard, Jerry Bruer, Ric Shunk, and Charley Jackson.
- NHS Band made the state finals for the 37th time in 39 years; one of the off years was during Covid. Congratulations were extended to Mr. Thompson, band members, and parents for coming in 2nd in the State. Band/Guard members Tailyn Jackson, Hayden Kidwell, Lindsey Heaton, and Nate Dowell attended the meeting.
- Mr. Jesse Trunnell, Director of Extended Services, will be leaving CCS for a new opportunity. Mr. Trunnell has been a great asset to CCS and will be greatly missed.
 - o Mr. Trunnell emphasized he has loved working for CCS and his kids will continue to go to school at CCS. He stated Mr. Fritz always says that CCS is a family, and he couldn't agree more.
- Happy Thanksgiving was extended to the CCS family and the community.

VI. New Business

A. Approval of Conflict of Interest Statements

Mr. Jackson moved to approve the conflict of interest statements. Mrs. Adams seconded, and the motion was approved by a 7-0 vote. Copies will be forwarded to the Indiana State Board of Accounts.

B. Non-Certified Insurance Rates

Dr. Shaw moved to approved the non-certified insurance rates. Mr. Romas seconded, and the motion was approved by a 7-0 vote. Mr. Reberger added the corporation has worked diligently with the trust to keep the rates stable.

C. School Bus Bids

Mr. Keller moved to approved the provided school bus bids for eight diesel buses and one activity bus. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

D. PERF Resolution for CCS Police Officers

In order to begin the process to provide the Public Employees' Retirement Fund (PERF) for CCS Police Officers, a resolution was needed. The approved resolution will be sent to the Indiana Public Retirement System (INPRS).

Mr. Jackson moved to approved the PERF resolution for CCS police officers. Mr. Keller seconded, and the motion was approved by a 7-0 vote.

E. Request to Accept Donation of Chromebooks

Dr. Shaw moved to approve the donation of 50 Chromebooks from Sparklight. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

VII. Board Member Comments

Ryan Keller extended thanks to CCS veterans for their service, welcomed the new hires, and congratulations were offered to NHS band. Appreciation was extended to Jesse Trunnell for all that he has accomplished at CCS, noting he would be greatly missed. Also thanks were offered to Sparklight for their donation of Chromebooks and Happy Thanksgiving to all.

Michael Shaw “ditto.” Thanks were extended to Mr. Trunnell for the work he has done and to all the staff for their dedication to the students of CCS.

Lynn Romas offered gratitude for the outstanding job Mr. Trunnell has done and noted he always enjoyed his presentations showing the progress the corporation has made. Congratulations were extended to NHS band and extended thanks to the teachers attending the meeting.

Andrea Baysinger offered kudos to Mr. Trunnell for finding the balance of work, life, and family and wishes him well with the new job. As a previous NHS guard girl, she offered congratulations to the NHS band and hopes the extra-curricular activities are being valued as much as they do in the classroom. She noted the leadership, dedication, and commitment that she learned in high school has helped her become who she is today.

Amy Burke Adams extended thanks to the veterans and all they do to make a difference. Thanks were offered to parents for the great turnout for parent/teacher conferences and to Mr. Trunnell for his dedication to CCS. She also wishes everyone a Happy Thanksgiving.

Charley Jackson “ditto.” Thanks were extended to Mr. Trunnell and Happy Thanksgiving to all.

Tom Reberger stated he has been asked why CCS does not take Veterans Day off as a holiday and he believes the students learn more about veterans by being in school doing activities and attending programs. Appreciation was extended to Mr. Trunnell as he has been in his shoes before and knows what the job entails and he wishes him the best. He also added he worked at the Reality Store at North Clay Middle School and was very impressed with the students’ behavior and engagement in the project. He then wanted to clear the air regarding some allegations of the board meeting in secret; Executive Secretary Torie Fox has verified the information. He explained the Clay Community School Board of Trustees held 16 executive sessions since January 2021 which included, at times, more than one topic. Under state law, only certain topics can be discussed during an executive session. For example, one session was for board training, which typically follows a board election, four sessions to conduct evaluations of the superintendent, three to discuss pending litigation, five sessions to discuss school safety information, and seven sessions were for the interview process for the new superintendent. Mr. Reberger noted, “This Board has never conducted any secret meetings outside of the executive, special, or regular sessions.” He then gave insight on the October regular session agenda noting the board was provided a board packet six days in advance of each regular session providing ample time for the board to review the details of the packet and ask questions. The Board President and the

Superintendent meet to discuss the board packet prior to each regular session, and he also noted the October 13, 2022, packet was 120 pages long. Superintendent Fritz and other administrators provide detailed information for the Board and questions can be addressed for clarification. Mr. Reberger thoroughly went over each agenda item from the October 13 regular session meeting. It was his hopes, by explaining the process, the public can see they have all of this information to process and question in ample time prior to the evening of the meeting. He noted the Board is there to conduct a business meeting and will entertain any input from the general public and will consider it carefully.

VIII. Future Agenda Items

None

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:24 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.